Programme of the Conference

A. General Time Table

**Tuesday, May 28th**

08.30 – 09.45 : Registration
09.45 – 10.30 : Opening Session
10.30 – 11.15 : Plenary session
11.15 – 11.30 : Coffee break
11.30 – 13.00 : Session 1
13.00 – 14.15 : Lunch
14.15 – 15.45 : Session 2
15.45 – 16.30 : Poster session 1
   + Coffee break
16.30 – 18.00 : Session 3
19.00 – 20.00 : Cultural Event
20.00 – 23.00 : Reception

**Wednesday, May 29th**

08.30 – 10.00 : Session 4
10.00 – 10.45 : Poster session 2
   + Coffee break
10.45 – 12.15 : Session 5
12.15 – 13.30 : Lunch
13.30 – 15.00 : Session 6
15.00 – 15.15 : Coffee break
15.45 – 16.45 : Session 7

B. Detailed Time Table

**Tuesday, May 28th**

08.30 – 09.45 Registration

**09.45 – 10.30 Opening Session** Chairperson : Robert PLASMAN

*Speakers:*

Pierre de MARET, Rector, Univ. Libre de Bruxelles

Jacques NAGELS, Dean, Faculté des Sciences Sociales, Politiques et Economiques, U. L. B.

Laurette ONKELINX, Deputy Prime-Minister and Minister of Employment and Equal Opportunities

**10.30 – 11.15 Plenary session** Chairperson : Danièle MEULDERS

*Keynote speech:*

Orley A S H E N F E L T E R, Princeton University

“Cross-country comparisons of Wage Rates: The Big Mac Index”
11.30 – 13.00 SESSION 1

1A
Gender Wage Gaps & Labour Market Policies
Room: Amphithéâtre Dupréel
Chairperson: Nina Smith

Peter DOLTON, Heather Joshi, Gerry Makepeace
Gender earnings differentials over time and across cohorts: a study of two cohorts using British panel data.

Doris WEICHELBAUMER, Rudolf Winter-Ebmer
The effects of markets, politics, and society on the gender wage differential: a meta-analysis

Nina SMITH
Swimming upstream, floating downstream: trends in the U.S. and Danish gender wage gaps.

1B
Wages, Trade and New Technologies
Room: S 12 227
Chairperson: Bernd Frick

Richard Belfield, David MARSDEN
Matchmaking: The Influence of Monitoring Environments on the Effectiveness of Variable Pay Systems

Teoman PAMUKCU, Jean-Luc DEMEULEMEESTER
Foreign Direct Investment and Wages: Is there a Link?

Andy Dickerson, Francis GREEN
The Growth and Valuation of Generic Skills.

Helmut Hofer, Monika RIEDEL
Computer use and the wage structure in Austria

Inga PERSSON, Dan-Olof Rooth
Does Immigration Affect the Labor Outcomes of Natives? – the area approach for Sweden.

14.15 – 15.45 SESSION 2

2A
Wage Inequality and Pay Differentials
Room: Amphithéâtre Dupréel
Chairperson: David Marsden

Louis N. CHRISTOFIDES, Robert Swidinsky
Language and Earnings in the Federal Public Service in Canada

Torberg Falch, Bjarne STROM
Wage Bargaining and Interest Groups in the Local Public Sector

John M. Abowd, Changhui KANG
Simultaneous Determination of Wage Rates and Tenure

Arnaud LEFRANC
On the Sensitivity of Returns to Seniority to the Measurement of Earnings

2B
Wages and Unemployment
Room: Auditoire Jean Baugniet
Chairperson: Inga Persson

Anna Cristina D’ADDIO, I. De Greef, M. Rosholm
Assessing Unemployment Traps in Belgium using Panel Data Sample Selection Models

Benoit Mahy, Isabelle PAINDAVOINE
Monopsonie et insertion sur le marché du travail: une analyse microéconométrique d’un panel d’entreprises belges.

Robert A. Hart, James R. Malley, Ulrich WOITEK
Real Wages and the Cycle: The View from the Frequency Domain

J. Paul, Uwe BLIEN, Katja Wolf
A spatial panel approach to the East German wage curve.
Kristian ORSINI
Is Mothers’ Employment an Effective Mean to Fight Family Poverty? Lessons from Eight European Countries.
Francisco G. CARNEIRO, Andrew Henley
Modelling Formal vs. Informal Employment and Earnings: Micro-econometric Evidence for Brazil.
Wankyo CHUNG
Layoffs and Wages
François COMBARNOUS
Discrimination et genre sur le marché du travail urbain d’Abidjan en Côte d’Ivoire.
Augustin DE COULON, Matloob Piracha
Self-selection and the Performance of Returned Migrants: The Case of Albania
Francesco DEVICIENTI, Lia Pacelli, Paolo Sestito
How Rigid are Nominal Wages in Italy? Evidence from Employer-Employee Data.
Peter DOLTON, Gerry Makepeace, Mary Silles
Olivia EKERT-JAFFE, Isabelle Terraz
Are public benefits and family complementary in supporting unemployed? A comparison based on the European Household Panel
Daad FOUAD
Gender Wage Gap in Egypt and it’s Determinants
Ingo GEISHECKER
Outsourcing and the Relative Demand for Low-Skilled Labour: exemplary evidence from German input-output data.
Nils GOTTFRIES, Anders Forslund, Andrea Westermark
Exchange Rate Policy, Labor Market Conditions, and Wage Adjustment in Open Economies
Jaromír GOTTVALD
Determinants of Individual Wages in the Czech Republic
Carola GRUEN
Wage discrimination in South Africa between 1995 and 1999
Jana HANCLOVA
The relationship between pressure of demand in the labour market and the wage rate in the Czech Republic
Najib HARABI
Employment Effects of Ecological Innovations: An Empirical Analysis
Joël HELLIER, Nathalie CHUSSEAU
Impact of Minimum Wage, R&D and Unemployment in a North-South Model with New Information Technologies.
Gladys LOPEZ ACEVEDO
Determinants of Technology Adoption in Mexico.
Gladys LOPEZ ACEVEDO
Technology and Skill Demand in Mexico.
Carlos MEDINA, Bart Hobijn
Is Discrimination due to a Coordination Failure?
Ildefonso MENDEZ
Labour Supply, Sample Selection and Wage Discrimination.
Anne PLASMAN, Robert Plasman, Michael Rusinek
L’évolution de l’écart salarial de genre dans l’Union européenne
Catherine RIS
Mark E. SCHWEITZER
Wage Flexibility in Britain: Some Micro and Macro Evidence.
Ilan TOJEROW, François Rycx
Inter-industry wage differentials and the gender wage gap. Evidence from Belgium and a comparison with the United States
Jacek WALLUSCH
Wages, Output, and Transition: Natural-Rate Hypothesis Approach. The Case of Poland.
16.30 – 18.00  SESSION

3A  Low pay, minimum wages and earnings mobility
Room: Amphithéâtre Dupréel
Chairperson: Christophe Croux

Mark B. STEWART

Pedro PORTUGAL, Ana Rute Cardoso
Disentangling the Minimum Wage Puzzle: Analysis of Worker Accessions and Separations from a Longitudinal Matched Employer-Employee Data Set

Brian Nolan, Donal O NEILL

Augustin de Coulon, Boris A., ZÜRCHER
Low-Pay Mobility in the Swiss Labor Market

William F. Maloney, Jairo NUNEZ
Minimum Wages in Latin America

3B  Gender Wage Gaps and Wage Discrimination
Room: Auditoire Jean Baugniet
Chairperson: François Rycx

G.Reza ARABSHEIBANI, Alan Marin, Jonathan Wadsworth
Gay’s in pay in the UK

Markus PANNENBERG
Long-Term Effects of Unpaid Overtime. Evidence for West Germany.

M. KARAMESSINI, E. IOAKIMOGLOU
Factors affecting the gender pay gap in Greece

Ossi KORKEAMAKI, Tomi KYYRA
The gender wage gap and sex segregation in Finland, family background and racial earnings inequality in Brazil.

Wednesday, May 29th

08.30 – 10.00  SESSION 4

4A  Wages, Trade and New Technologies
Room: Amphithéâtre Dupréel
Chairperson: Benoît Mahy

John FORTH, Neil Millward
High Involvement Management and Pay in Britain.

Joseph Deutsch, Yves Flückiger, José RAMIREZ, Jacques Silber
Wage Inequality and Openness to Trade at the Firm Level: The Case of Switzerland

Gladys LOPEZ ACEVEDO
Technology and Firm Performance in Mexico.

Alberto Dalmazzo, Pasquale SCARAMOZZINO
It takes Two Tango: Process Integration and Wages.

Helmut HOFER, Peter Huber
Wage and Mobility Effects of Trade and Migration on the Austrian Labour Market

4B  Wage Inequality and Pay Differentials
Room: Auditoire Jean Baugniet
Chairperson: Peter J. Sloane

Bernd FRICK, Karina Winkelmann
Pay Inequalities and Team Performance.

François RYCX
Inter-Industry Wage Differentials and the Bargaining Regime in a Corporatist Country: Belgium

Kevin REILLY, Luisa ZANCHI
Industry wage differentials: How Big are they?

William H. Greene, Ana Paula MARTINS
Striking Features of the Portuguese Labor Market.

Tobias HAGEN
Do Temporary Workers Receive Risk-Premiums? Assessing the Wage Effects of Fixed-Term Contracts in West Germany by Matching Estimators Compared with Parametric Approaches
Piet ALLAART  
Wage differentials between and within establishments: An eclectic approach.

Andrea BORGARELLO, Francisco Devienti  

Sarah BROWN, John G. Sessions  
Relationship Between Performance Related Pay and the Shape of the Experience-Earnings Profile

Antonio CAPARROS RUIZ, Lucia NAVARRO GOMEZ  
The wage effects of voluntary labour mobility in Spain.

Lorenzo CAPPELLARI  
Earnings Mobility among Italian Low Paid Workers.

Arnaud Chevalier, Peter DOLTON, Steven McIntosh  
Recruiting and Retaining Teachers in the UK: An Analysis of Graduate Occupation Choice (60-90).

Melissa A. Clark, David A. JAEGER  
Natives, the Foreign-Born and High School Equivalence: New Evidence on the Returns to the GED.

Violaine Delteil, Ariane Pailhé, Dominique REDOR  
Comparing individual wage determinants in Western and Central Europe. The cases of France and Hungary.

Felix R. FitzRoy, Michael A. NOLAN  
Disaggregation and Non-Cognitive Influences on the Employment and Earnings of the Less Qualified.

Ingo Geishecker, John P. HAIKSEN-DENEW  
Riding the Transition Roller-Coaster: Flexibility and the Inter-Industry Wage Structure in Russia.

Holger Görg, Eric STROBL, Frank Walsh  

Changui KANG  
Union Wage Effect from the Perspective of Matched Employer-Employee Data

Carlo KLEIN  
Estimation de fonctions de gains à partir de panels cylindres successifs (1986-90 et 1995-1999)

Philippe LEMISTRE  
Carrières salariales et caractéristiques de l’emploi occupé.

Francisco LIMA, Pedro Telhedo Pereira  
Careers and Wage Growth within Large Firms

Jonas MANSSON  
New Perspectives on Earning Differentials: The Earning Frontier Approach.

Pedro MARTINS  
Firm Wage Differentials: Matched Panel Evidence From the Portuguese Clothing Industry

James McINTOCH, Martin D. MUNK  
Mobility: A Critical Appraisal.

Hannu PIEKKOLA, Antti Kauhanen  
Rent Sharing as Part of Incentive Payments and Recruitment.

Wolfgang POLLAN  
High Wage Differentials in a Corporatist Economy.

François RYCX  

Milan SIMEK  
The Wage Inequality in the Czech Republic.

Per SKEDINGER  
Minimum Wages and Employment in Swedish Hotels and Restaurants.

Kenneth SMITH  

Karl TAYLOR, Nigel Driffield  
Wage Inequality and the Role of Multinationals: Evidence from UK panel data

Ahmed TOUIL  
Mobilité et différentiel salarial dans une économie en crise, le cas des entreprises publiques algériennes.

Don J. WEBBER, Paul White, David O. Allen  
10.45 – 12.15 SESSION 5

5A Wages and Unemployment
Room: Amphithéâtre Dupréel
Chairperson: Yves Flückiger

Leandro Arozamena, Mario CENTENO

Björn CHRISTENSEN
Reservation Wages, Offered Wages, and Unemployment Duration-New Empirical Evidence.

Katarina JUSELIUS
Wage, price, and unemployment dynamics and the convergence to purchasing power parity in Euroland

Anabela CARNEIRO, Pedro Portugal
Workers’ Accessions and Separations and Real Wage Cyclicality

Ferdy ADAM, Alex DURAND
Calculating a NAIRU for Luxembourg. Evidence for a very small and very open economy.

5B Gender Wage Gaps and Wage Discrimination
Room: Auditoire Jean Baugniet
Chairperson: Robert Plasman

Sandrine ROSPABE
How did labour market racial discrimination evolve after the end of apartheid?

Christoph MENG
On gender, stereotypes and jobs- an explorative study among Dutch university graduates.

Alfonso SOUSA POZA

C.N. Kanellopoulos, Kostas MAVROMARAS
Male-female labour market participation and wage differentials in Greece.

Séverine LEMIERE
Une mesure de la discrimination dans les écarts de primes fixes, primes personnelles et primes de performance entre hommes et femmes

13.30 – 15.00 SESSION 6

6A Profit-Sharing
Room: Amphithéâtre Dupréel
Chairperson: Fathi Fakhfakh

Hannu PIEKKOLA, Antti Kauhanen
Rent Sharing as Part of Incentive Payments and Recruitment.

Tim COOK

Sabien DOBBELAERE
Insider Power and Wage Determination in Bulgaria. An Econometric Investigation.

Fathi FAHKHAH, Felix FitzRoy
Individual wages and firm characteristics : Rent-sharing in French Manufacturing

6B Low Pay, Minimum Wages and Earnings Mobility
Room: Auditoire Jean Baugniet
Chairperson: Mark B. Stewart

Lorenzo CAPPELLARI
Dynamics and Inequality of Italian Male Earnings : Permanent Changes or Transitory Fluctuations ?

C. Béduwé, Jean-François GIRET
Early labor force participation and post-school wages

Andrea WEBER
State Dependence and Wage Dynamics : A Markov Chain Model for Wage Mobility in Austria.

Rannia M. Leontaridi, Peter J. SLOANE
Low pay, higher pay, earnings mobility and job satisfaction

Tor ERIKSSON, Mariola PYTLIKOVA
Consequences of Minimum Wage Increases : Evidence from Czech and Slovak Republics
**15.15 – 16.45  SESSION 7**

**7A  Gender Wage Gaps and Mobility**
Room: Amphithéâtre Dupréel
Chairperson: **Danièle Meulders**

Elke Wolf, Miriam BEBLO
*How much does a year off cost? Estimating the wage effects of employment breaks and part-time periods*

Cecile WETZELS
*Does motherhood really make women less productive? The case of The Netherlands*

Nathalie HAVET
*Une modélisation des débuts de carrière et des écarts salariaux hommes-femmes.*

Maria Lucia NAVARRO GOMES, Mario Frederico RUEDA NARVAEZ, Antonio CAPARROS RUIZ
*The gender wage gap and job mobility in Spain*

**7B  Wage Inequality and Wage Differentials**
Room: Auditoire Jean Baugniet
Chairperson: **Patrick Sevestre**

Stéfan LOLLIVIER, Pascale POLLET
*Returns to schooling in terms of discounted income during the working life.*

Paolo MANASSE, Luca Stanca, Alessandro Turrini
*Wage Premia and Skill Upgrading in Italy: Why didn’t the Hound Bark?*

Remi MOUGIN, Olivia Ekert-Jaffe
*Estimating Wage Equations with Sample Selection Bias on a French Panel.*

Joan MUYSKEN, A. Weissbrich, C-H. von Restorff