Roma – La Sapienza
Friday, May 28

Econometrics of Healthy Human Ressources

09.00 – 10.30 Opening session:
Welcome speech
Keynote speech: TOR ERIKSSON

10.50 – 12.20 Two parallel sessions
Session 1a: Education and Health
Chairman: D. Meulders
Estimating the Causal Effect of Education on Disability
Exploiting a Danish Compulsory Schooling Reform
Nabanita DATTA GUPTA
Aarhus School of Business, Aarhus University - DK
Some Students are Bigger than Others, Some Students’ Peers are Bigger than Others’ Peers
Joan Gil; Toni MORA
Faculty of Economics & Business (University of Barcelona), International University of Catalonia - ES
Healthy School Meals and Educational Outcomes
Jonathan JAMES; Michèle BELOT
University of Essex - UK
Parental Income and the Dynamics of Health Inequality in Early Childhood—Evidence from the United Kingdom
Eberhard KRUK
MEA, University of Mannheim -DE
Long-Term Impact of Health and Nutrition Status on Education Outcomes for Children in Rural Tanzania
Lucia LUZI
Ca’ Foscari University of Venice -IT

Session 1b: Pay and Performance
Chairman: I. Theodossiou
Sickness Absence, Performance Pay and Teams
Harald DALE-OLSEN
Institute for Social Research Oslo - NO
Wage Dispersion and Firm Productivity: Do Tournaments Dominate Fairness and Sabotage Issues?
Mélanie VOLRAL; Benoît MAHY; François RYCX
Université de Mons - Centre de Recherche Warocqué, Université Libre de Bruxelles – DULBÉA -BE
The Value of Rude Health’: Employees’ Well-Being, Absence and Workplace Performance
David MARSDEN; Simone MORICONI
Centre for Economic Performance, London School of Economics and Political Sciences - UK
Absenteeism and Workplace Earnings Dispersion
Kjersti Misje NILSEN
Institute for Social Research - NO
Variety of Performance Pay and Firm Performance: Effect of Financial Incentives on Worker Absence and Productivity
Konstantinos POULIAKAS; Nikos THEODOROPOULOS
University of Aberdeen - UK ,University of Cyprus – CY

13.30 – 15.00 Two parallel sessions
Session 2a: Job Satisfaction
Chairman: C. Lucifora
Human Resources in Health in Africa: Needs-Based Measures for the Health Workforce
Brent FULTON, Richard SCHEFFLER
University of California, Berkeley -US
Employed and Happy Despite Weak Health? Job Satisfaction and Labour Market Participation of Older Workers in Europe
Catherine POLLAK, Nicolas SIRVEN
Centre d’économie de la Sorbonne (CES)Université Paris 1 Panthéon-Sorbonne -FR
They Tried to Make Me Go to Rehab but My Boss Said ’No’: The Effect of Self-Assessed Job Security on the Demand for Medical Rehab
Arndt REICHERT, Boris AUGURZKY, Harald TAUCHMANN
RWI ESSEN -DE
Dissatisfying Jobs: Effects on Health and on Happiness
Guido CITONI
University “La Sapienza”, Rome - IT

Session 2b: Work Organization and Performance
Chairman: F. Rycx
How the Minimum Wage Affects the Firms Behavior in terms of Selectivity and Job Specialization?
Samir AMINE
Université du Québec en Outaouais - CA
Incentives to Cooperate in Teams
Marisa RATTO
Centre d’Etudes de l’Emploi (CEE) - FR
Works Councils and Productivity in France
Philippe ASKENAZY, David FAIRRIS
Paris school of economics - FR, UC riverside -US
The Effect of Shift Structure on Performance: The Role of Fatigue for Paramedics
Tanguy BRACHE
University of Pennsylvania - US
Workplace Designs, Work Practices Complementarities and the Impact of Key Competencies
Leoni RICCARDO
Department of Economics ‘H.P.Minsky’; University of Bergamo - IT

15.00 – 15.30 Coffee Break
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Saturday, May 29
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   Session 5a: Unhealthy Habits
   Session 5b: Health Care Expenditures
10.00 – 11.00 Poster session & Coffee Break
   37 presentations Chairman F. RYCX
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   Session 6a: Gender, Health and Labour
   Session 6b: Ethnic Discrimination
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   Session 7a: Health Policies
   Session 7b: Segregation and employment
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   Session 8a: Human Capital, Wages and Productivity
   Session 8b: Work trajectories

Closing of the conference, Last Drink
Econometrics of Healthy Human Ressources
Poster Session
Chairman: F. Rycx

Impact of Income Inequality on Health: Does Environment Quality Matter?
Alassane DRABO, CERDI - Université d'auvergne - FR

When will they Ever Learn?: the Great Indian Experience of Universal Immunisation Programme
Nilanjana JATRA, Jawaharlal Nehru University - IN

Determinants of a Hospital Attendance: An Empirical Analysis of Influencing Factors
Rosemarie GUELKER, RWI Essen - DE

Brent FULTON, Richard SCHEFFLER
University of California, Berkeley - US

Availability and Structure of Primary Medical Care and Health Outcomes in Scotland
Paulos TECKLE; Matthew SUTTON; Phil HANNAFORD
National Centre for Health Economics - CA

The Simultaneous Impact of Patient’s and Doctor’s Financial Incentives: The Case of Dental Diagnostics in NHS Scotland
Stefan LISTL, U. Mannheim, & U. Heidelberg, - DE

Chronic Diseases and Labor Market Outcomes in Egypt
Lorenzo ROCCO, University of Padova - IT

Revisiting the Income-Health Nexus: The Importance of Choosing the "Right" Indicator
Joachim FRICK, Nicolas ZIEBARTH
Socio-Economic Panel Study (SOEP), DIW Berlin - DE

Measuring Competence of Different Primary Health Care Providers in India.
Examining Factors Affecting Doctor Retention in Rural Areas of India. Using Multiple Sources of Information to Estimate the Health Workforce in India.
Krishna D. RAO; Neha KUMRA; Aarushi BHATNAGAR; T SUNDARAMAN; Garima GUPTA; Kamlesh JAIN
Public Health Foundation of India - IN

Educational Systems, Intergenerational Mobility and Social Segmentation
Nathalie CHUSSEAU, Joël HELLIER
EQUIPPE - U.Lille 1 ; LEMNA - U. Nantes - FR

Effort and Incentives in Nonprofit and Profit Organizations
Mathieu NARY, Joseph LANFRANCHI
U. Paris 12 Val de Marne, U. Panthéon Assas - FR

The Impact of Health on Retirement Decision of Canadian
Nikpoor SOMAIEH
University of Ottawa, Economic Department - CA

Philip CLARKE; Ulf GERDTHAM
School of Public Health, U. Sydney, U. Lund - AU

Smoking, Time Preference and Educational Outcomes
Jaehun SHIN
KDI School of Public Policy and Management - KR

Healthcare Demand in Turkey: Evidence from ARDL Model
Qadeer KARAGOZ, Karayelvas University - TR

Spillovers of Health Education at School on Parents’ Health Lifestyles
Lucia BERNIELLE, Dolores de la MATA, Nieves VALDÉS
Dept. of Economics, Univ. Carlos III de Madrid - ES

Stated Choice Preferences and Job Attractiveness: Results from the Nursing Labour Market in South Africa
Mylene LAGRARDE; Duane BLAAUW
London School of Hygiene and Tropical Medicine - UK

The side-effects of selective non-steroid anti-inflammatory drugs: An instrumental variable analysis
Neil DAVIES, University of Bristol - UK

Does it Pay to Be Healthy? The Economic Returns to Health in Russia
Oksana KUZMICHI; Sergey ROSCHCHIN
Higher School of Economics - RU

Individual Evaluation Interview as a Practice for Subjective Evaluation of Performance
Michal W. URDANIVIA; Marc-Arthur DIAYE; Nathalie GREENAN,
Centre d’études de l’emploi - FR

Job Security as an Endogenous Job Characteristic
Thomas WAGNER; Elke J. JAHN
University of Applied Sciences Nuernberg - DE

Average and Distributional Effects of the American Folic Acid Fortification: an Evaluation in a Quasi-Experimental Framework
Elena FUMAGALLI, U. of East Anglia, Norwich - UK

Pay-for-Performance and Healthcare Disparities
James P. SCANLAN, Attorney at Law - US

Health of Workers on Oil Platforms: a Demographic Comparative Study between Tunisian and Italian Workers
Sofiane BOUDHIDA, University of Tunis - TN

Economic Growth and the Health care Services in India: A few Questions on Equity
Swadhin MONDAL; Barun KANJILAL
Indian Institute of Health Management Research - IN

The Intertemporal Impact of Non-adherence on Separately Billable Medicare Allowable Payments in Medicare Hemodialysis Patients
Chien-Chia CHUANG, University of Michigan - US

The Inequalities Distribution of Private Specialist Physician’s in the Algerian Territory. Case of 20 Medical Specialties.
Ahcene ZEHNAI, Cread, Univ. de Bourgogne - FR

Permanent Incapacity and Job Characteristics
Robert PLASMAN, Gungör KARAKAYA
ULB-DULBEA - BE

The Impact of Over- and Under-Education on Firm Performance
François RYCX, ULB-DULBEA - BE

An Empirical Analysis of TFP Gains in the Agricultural Crop- Sub-Sector of Balochistan Using Malmquist Index Approach
Adiqa KIANI,
University of Ottawa, Economic Department - CA

Longitudinal Data and Monte-Carlo Simulation Methods
Nikpoor SOMAIEH
University of Ottawa, Economic Department - CA

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Chien-Chia CHUANG, University of Michigan - US
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Session 5a: Unhealthy Habits
*Employment, Wages, and Alcohol in Russia: Simultaneous Estimates*
Kim VITALY
State University Higher School of Economics - RU
*The Effect of Comprehensive Smoking Bans in European Workplaces*
Federica ORIGLIO; Claudio LUCIFORA
Università di Bergamo, Università Cattolica, IZA - IT
*Disentangling True Determinants of Drug Therapy Effectiveness: A Double Fixed Effect Approach*
Federico BELOTTI; Domenico DEPALO; Vincenzo ATELLA
U. Rome Tor Vergata, Bank of Italy - IT
*Convex Treatment Response and Treatment Selection*
Stephan BOES
University of Zurich, Socio economic Institute - CH
*Mental Health and Working Conditions in European countries*
Elena COTTINI; Claudio LUCIFORA
Università Cattolica Milan and CCP - IT
Session 5b : Health Care Expenditures
*Long Run Relation between Health Expenditure and GDP: a Panel Analysis*
Engin ERGODAN, Canakkale onsekizmart university - TR
*The Return on Investments into Health in Modern Russia: Microeconomic Analysis*
Yana ROSCHINA
State University - Higher school of economics, Moscow - RU
*What is the Leading Shock in Health Care Sector in Korea?: A VECM Approach*
Eun-Hae SHIN; Jae-Young LIM
Korea University - KR
*Coverage And Equity Through COBRA Health Insurance Subsidies*
HSU John, HUANG J, FUNG V, BRAND R, BERTKO J, NEWHOUSE J
Mongan Institute for Health Policy; Massachusetts General Hospital; Harvard Medical School - US

11.00 – 12.30 Two parallel sessions
Session 6a: Gender, Health and Labour
*The Impact of Health Changes on Labor Supply: Evidence from Merged Data on Individual Objective Medical Diagnosis Codes and Early Retirement Behavior*
Malene KALLESTRUP LAMB; Bent Jesper CHRISTENSEN
School of Eco. and Management, Aarhus University - DK
*Gender Wage Gap: A Semi-parametric Approach with Sample Selection Correction*
Matteo PICCHIO, Chiara MUSSIDA
Tilburg University, The Netherlands - NL
*Pay and organization gender gaps in the Finnish private sector in 2001–2009*
Tatu WESTLING
University of Helsinki - FI
*Mental Life Satisfaction and Child Outcomes: Are they Related?*
Eva M. BERGER, Katharina SPIESS
German Inst. for Economic Research (DIW Berlin) - DE
Session 6b: Ethnic Discrimination
*The Retention, Tenure, and Wages of Immigrant and Non-Immigrant Direct Support Workers (DSW) in Developmental Disability Programs*
Mary Joan McDUFFIE, Alexis SOLANO, Paul SOLANO
School of Urban Affairs and Public Policy; University of Delaware, University of Florida, Gainesville - US
*Does the Causal Effect of Health on Employment Differ for Immigrants and Natives?*
Vibeke JAKOBSEN, Vibeke LARSEN
SFI The Danish National Centre for Social Research - DK
*Workplace Diversity - The Integration of Migrant Workers at the Firm-level*
Jose VAREJAO; Pilar GONZALEZ
University of Porto - PT
*Labour Market Assimilation and OverEducation: The Case of Immigrant Workers in Italy*
Laura PAGANI, Carlo DELL’ARINGA
Università di Milano Bicocca, Università Cattolica di Milano – IT
*Profits or Prejudice? Testing for Discrimination in the Norwegian Labor Market*
Pål SCHØNE, Marianne RØED
Institute for Social Research - NL
12.30 – 13.45 Lunch
13.45 – 15.15 Two parallel sessions

**Session 7a:** Health Policies / Chairman: G. Citoni

The Effects of Expanding the Generosity of the Statutory Sickness Insurance System
Nicolas R. ZIEBARTH Martin KARLSSON
Socio-Economic Panel Study (SOEP), TU Darmstadt, German Inst. for Economic Research (DIW Berlin) - DE
The Effect of National Health Insurance on the Mortality and Quality of Life of the Elderly in Taiwan
Shao-Hsun KENG; Sheng-Jang SHEU
Dept. of Applied Economics; National University of Kaohsiung - TH
The Gorbachev Anti-Alcohol Campaign and Russia's Mortality Crisis
Christina GATHMANN; Grant MILLER
University of Mannheim, Stanford University - DE
Disability Status and Older People’s Receipt of Disability Benefit in British Population Surveys: A Latent Variable Structural Equation Approach
Marcello MORCIANO; Francesca ZANTOMIO, Ruth HANCOCK; Steve PUDNEY

**Session 7b:** Segregation and Employment

Does Employee Body Weight Affect Employers' Behavior?
Lene KROMANN
S E M, Aarhus University - DA
Age Segregation and Hiring of Older Employees
Pekka ILMAKUNNAS; Seija ILMAKUNNAS
Aalto University, School of Economics, Government Institute for Economic Research (VATT) - FI
Disability and Labour Force Participation in Greece: A microeconometric analysis
Nikolaos C. KANELLOPOULOS
Centre for Planning and Economic Research - GR
Systematic Segregation within German Establishments
Miriam BEBLO; Elke WOLF
Berlin School of Economics and Law, University of Applied Sciences Munich - DE
Inter and Intra-Household Earnings Differentials among Homo- and Heterosexual Couples
Lina ANDERSON, Ali AHMED, Mats HAMMARSTEDT
Linnaeus University - DE

15.45 – 16.45 Two parallel sessions

**Session 8a:** Human capital, Wages and Productivity

How Fast Do Wages Adjust to Human-Capital Productivity? Dynamic Panel-Data Evidence from Eu and US
Corrado ANDINI
Universidade da Madeira - PT
Nursing Workforce Skill Mix and the Competitiveness of Qualified Nurses Pay: a Local Labour Market Analysis
Jean-Baptiste COMBES, Bob ELLIOTT, Diane SKÅTUN
Health Economics Research Unit, Univ. of Aberdeen - UK
The Short Term Effect of Establishing Performance Based Supplementary Payment System on the Efficiency
Seher Nur SULKU
The Ministry of Health of Turkey - TR
Tenure Wage Gap: Gender Disparities in Returns to Tenure and Experience
Robert ORLOWSKI
University of Erlangen-Nuremberg - DE

**Session 8b:** Work trajectories

Working Poor Trajectories
Joel HELLIER
EQUIPPE, Univ. of Lille 1 - FR
Looking Beyong the Bridge - How Temporary Agency Work Affects Outcomes for the Unemployed
Elke JAHN, Michael ROSHOLM
Aarhus School of Business - DK
The Use of Fixed Term Contracts and Labour Adjustment in Belgium
Emmanuel DHYNE, Benoit MAHY
Banque Nationale de Belgique, Université de Mons - BE
Too Rich to Do the Dirty Work? Job Quality, Search and Wealth
Luke Timothy HAYWOOD
Paris School of Economics; Universite Paris 1 Panthéon-Sorbonne - FR

Closing of the conference, Last Drink

Rome General Draft

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