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Born in Charleroi, July 20, 1978, Belgium

PROFESSIONAL EXPERIENCE

Duke University, North Carolina, United-States:

- 2004-2005: *Visiting Research Scholar*, Fuqua School of Business, Center for International Business Education and Research (CIBER).
- 2004-2005: *Teaching Assistant*, Fuqua School of Business, Corporate Strategy Course of Professor A. Lewin, Cross Continent MBA Program.

Université Libre de Bruxelles, Belgium:

- 2004-2005: *Scientific Collaborator*, Solvay Business School, courses of Economic Analysis of Innovation and The Theory of Innovation and Entrepreneurship of Professor B. van Pottelsberghe, Master in Economics and Master in Business Engineering.
- 2001-2004: *Teaching Assistant*, Solvay Business School, Seminar of Economic Analysis of Innovation of Professor B. van Pottelsberghe, Master in Economics and Master in Business Engineering.
- 2000-2004: *FNRS / Bernheim Research Fellow*, Solvay Business School, Centre Emile Bernheim, Solvay S.A. Chair of Technological Innovation.

EDUCATION

- 2000-2004: *Ph.D. in Management Sciences*, Solvay Business School, Université Libre de Bruxelles, Highest Honors.
Dissertation title: "Essays on Innovation Competencies and Firms' Performances".
- 2000-2002: *Diploma of Advanced Studies (DEA) in Management Sciences*, Solvay Business School, Université Libre de Bruxelles.
- 1998-2000: *Master in Economics*, Université Libre de Bruxelles, Highest Honors.
- 1996-1998: *Bachelor in Economics*, Université Libre de Bruxelles, High Honors.

AWARDS / FELLOWSHIPS

- Hoover Foundation Fellow / Post-Doctoral Fellowship from the Belgian American Educational Foundation (2004-2005).
- McKinsey & Company 2004 Scientific Award (2004).
- National Funds for Scientific Research Doctoral Fellowship (2000-2002 and 2002-2004).
- Université Libre de Bruxelles Medal for Outstanding Academic Results (2000).

PUBLICATIONS

Journal articles:

Innovation Capabilities and Returns to Scale, jointly with B. van Pottelsberghe, 2005, submitted to *Economics Letters*.

Innovation Strategy and the Patenting Behavior of Firms, jointly with B. van Pottelsberghe, 2004, submitted to the *Journal of Evolutionary Economics*.

Book chapters:

Understanding the Patenting Behavior of Firms, jointly with B. van Pottelsberghe, forthcoming in Bosworth D. and Webster E. (Eds), *Management of Intellectual Property*, Cheltenham: Edward Elgar.

Complex Innovation Strategies and Patenting Behaviour, jointly with B. van Pottelsberghe, forthcoming in van Pottelsberghe B. and Peeters C. (Eds), *Economics and Management Perspectives on Innovation and Intellectual Property Rights*, AEA-Palgrave Series, Palgrave MacMillan.

S&T Policies, R&D, and Economic Growth: Empirical Evidence and Recent Trends, jointly with B. van Pottelsberghe, in Clarysse B. and Cincera M. (Eds), *Belgian Report on Science, Technology and Innovation - The Belgian Innovation System: Lessons and Challenges*, volume II, Belgian Federal Office for Scientific, Technical and Cultural Affairs, Brussels, Belgium, 2002, 269-286.

Case studies:

Intrapreneurship within Large Firms: The Case of Peptisyntha, jointly with L. Van der Heyden and B. van Pottelsberghe, forthcoming in the *INSEAD Case Studies Collection*.

WORKING PAPERS

Innovation Capabilities and Returns to Scale, jointly with B. van Pottelsberghe, 2005, Solvay Business School, Centre Emile Bernheim, WP-CEB: 05/002.

Innovation Capabilities and Firm Labor Productivity, jointly with B. van Pottelsberghe, 2004, Solvay Business School, Centre Emile Bernheim, WP-CEB: 04/030.

Measuring Innovation Competencies and Performances - A Survey of Large Firms in Belgium, jointly with B. van Pottelsberghe, IIR Working Paper, Hitotsubashi University, 03-16, September 2003.

Strategic Management of Innovation and Patenting Performances, jointly with B. van Pottelsberghe, IIR Working Paper, Hitotsubashi University, 03-17, September 2003.

Organizational Competencies and Innovation Performances: The Case of Large Firms in Belgium, jointly with B. van Pottelsberghe, IIR Working Paper, Hitotsubashi University, 03-19, September 2003.

CONFERENCES / SEMINARS

Complex Innovation Strategies and Patenting Behaviour, jointly with B. van Pottelsberghe, DRUID Tenth Anniversary Summer Conference 2005, Copenhagen (Denmark), June 27-29, 2005.

Innovation Capabilities and Firm Labor Productivity, jointly with B. van Pottelsberghe, DRUID Tenth Anniversary Summer Conference 2005, Copenhagen (Denmark), June 27-29, 2005.

From Words to Action: The Challenge of Implementing a Corporate Culture of Innovation, 11th Organization Science Winter Conference, Colorado (USA), February 3-6, 2005.

Intra-Organizational and Inter-Organizational Capabilities for Knowledge Creation and Innovation, 11th Organization Science Winter Conference, Colorado (USA), February 3-6, 2005.

Innovation Competencies and Returns to Scale, jointly with B. van Pottelsberghe, International Engineering Management Conference 2004, Singapore, October 18-21, 2004.

Strategic Management of Innovation and Patenting Performances, jointly with B. van Pottelsberghe, 79th AEA International Conference « Innovation and Intellectual Property – Economic and Managerial Perspectives », INSEAD, Singapore, July 15-16, 2004.

Strategic Management of Innovation and Patenting Performances, jointly with B. van Pottelsberghe, International Conference Schumpeter 2004, International Joseph A. Schumpeter Society, Luigi Bocconi University, Milano (Italy), June 9-12, 2004.

Innovation Competencies and Patent Performances of Large Firms – The Case of Belgium, jointly with B. van Pottelsberghe, seminar organised by the IIR (Institute of Innovation Research), Hitotsubashi University, Tokyo (Japan), November 2003.

The Effectiveness of S&T Policies: An Integrated Perspective, jointly with A. Romain and B. van Pottelsberghe, 11th IAMOT International Conference on Technology Management, Miami (USA), March 10-15, 2002.

Innovation Competencies in Large Belgian Firms, jointly with B. van Pottelsberghe, 11th IAMOT International Conference on Technology Management, Miami (USA), March 10-15, 2002.

ONGOING RESEARCH

Unpacking the Black Box of Absorptive Capacity and Testing a Firm Level Theory of Innovation-Imitation Adaptation: A Panel Study of Firms Offshoring of White Collar Jobs, joint research project with Professor A. Y. Lewin (Fuqua School of Business) and Dr S. Massini (Manchester School of Management).

From Words to Action: The Challenge of Implementing a Corporate Culture of Innovation, 2005, mimeo.

Intra-Organizational and Inter-Organizational Capabilities for Knowledge Creation and Innovation, 2005, mimeo.

An Insight into the Schumpeterian Hypothesis – Firm Size, Market Structure and Innovation Competencies, jointly with B. van Pottelsberghe, 2004, mimeo.

OTHER PROFESSIONAL ACTIVITIES

- 2004 - : Bi-annual survey on offshoring of white collar jobs by large US and European companies, jointly with Duke University Center for International Business Education and Research (CIBER), and Archstone Consulting.
- 2004: Organizing Committee of the 79th AEA International Conference « Innovation and Intellectual Property – Economic and Managerial Perspectives », co-organized by the AEA, Solvay Business School, and INSEAD Singapore, Singapore, July 15-16, 2004.
- 2001: Report for the European Commission on the effectiveness of S&T policies.
- 2001: Organizing Committee of the 78th AEA International Conference « Innovation and Intellectual Property – Economic and Managerial Perspectives », co-organized by the AEA, Solvay Business School, and INSEAD Paris, Brussels (Belgium), November 22-23, 2001.
- 2000 - 2001: Survey on the innovation competencies and performance of 1300 large firms in Belgium, jointly with EIM (Executive Interim Management).