



ECONOMETRICS of LABOUR DEMAND

University of MONS-HAINAULT (BELGIUM)

October 07th & 08th, 2004

DULBEA



www.aea.Fed-Eco.org/Mons2004/uk

Wednesday october 06th 2004 17.00 - 19.30 Registration

Thursday october 07th 2004 08.30 - 09.00 Registration and Coffe

09.00 - 10.30 - Session 1 : Technological changes

Chair:

A Micro-Economic Foundation of Modelling the Occupational Structure of Economic Sectors
Frank Cörvers (NL) Research Centre for Education and the Labour Market (ROA)

Does Product Market Competition Increase Wage Inequality?

Maria Guadalupe (UK) London School of Economics

Is There Skill-biased Technological Change in Italian Manufacturing? Evidence from Firm-Level Data

Nicola Matteucci (I) Marche Polytechnic University

The Impact of Technological and Organizational Changes on Labor Flows. Evidence on French Establishments.

Eva Moreno Galbis (B) IRES-Universite Catholique de Louvain

Skill-Biased Transition: The Role of Markets, Institutions, and Technological Change

Klara Sabirianova Peter (USA) University of Michigan School

Poster session: thursday 10.30 – 11.00 et 15.30 – 16.00

Chair : Christiane Bughin (U. Mons)

Labour demand and innovation behaviour: a firm level panel data exploration for the Netherlands

Ronald Dekker (NL) Delft University of Technology

Trade Liberalization and Labor-Demand Elasticities: Empirical Evidence from Tunisia

Ilham Haouas (F) Université Paris1

Employment Effects of Ecological Innovations: An Empirical Analysis

Najib Harabi (CH) University of Applied Sciences Northwest

Compétences centrales pour innover des firmes françaises: modélisation du choix d'innover dans une perspective d'allocation et de création de ressources

Souhaila Kammoun (F) LIRHE, Université des Sciences Sociales de Toulouse 1

Trade, techology and changes in labour demand elasticities in UK manufacturing

Sreekala Kochugovindan (UK) University of London

Reconciling the Nash and Kalai-Smorodinsky Cooperative Solutions: Generalized Maximands of CES Form

Ana Paula Martins (P) Universidade Catolica Portuguesa

Computer use and wage premiums: a simultaneous approach

Joan Muysken (NL) Maastricht University

Technology, Trade, and Income Distribution in West Germany: A Factor-Share Analysis, 1976- 94

Carsten Ochs (D) University of Rostock

Labor Productivity and the Impact of Information and Communication Technologies: A Panel Data Analysis of Developed and Developing Countries

Sotiris Papaioannou (Gr) Athens University

Economic Integration and Elasticities of Labour Demand: Econometric Evidence from Finland

Elisa Riihimäki (FIN) University of Helsinki

The Relationship Between Skilled Labour and Technical Change

Eleni Savvidou (S) Uppsala University

Why do Capital Intensive Companies Pay Higher Wages ?

Matti Viren (FIN) University of Turku

Informatique et Organisation du Travail: au delà de la complémentarité, les interactions sociales

Emmanuelle Walkowiak (F) Université Paris IX-Dauphine

10.30 - 11.00 Coffe break and Poster Session (sessions 1, 2a, 3, 4, et 7a)

11.00 - 13.00 Opening session Welcoming speech
Chair:: Robert PLASMAN, Directeur du Dulbéa, Pdt Chapitre "Emploi" de l'AEA
Bernard LUX, Recteur de l'Université de Mons-Hainaut

Keynote speech

Chair: Benoît MAHY, Université de Mons-Hainaut, co-organisateur du Colloque

Monopsony and Labour Demand

ALAN MANNING, Department of Economics, London School of Economic

13.00 - 14.15 Lunch and Poster Session

14.00 - 15.30- Parallel Session 2a : Gender and Discrimination

Chair: Daniel Meulders (Dulbea)

Female Labour Demand Elasticities : Evidence from Equal Pay Act

Sreekala Kochugovindan (UK) University of London

Crossing the tracks: More on trends in the training of male and female workers in the UK

Paul Latreille (UK) University of Wales Swansea

Mesures des phénomènes de discrimination de genre sur différents parcours d'insertion.

Séverine Lemièrre (F) Matisse Université Paris I

Analyse au sein de différentes origines nationales

Simona Lup Tick (USA) The University of Arizona

Hiring discrimination in the French financial sector: an econometric analysis on pair audit data

Pascale Petit (F) Université Paris I Panthéon-Sorbonne

Poster session(2a+7a)thursday 10.30 – 11.00 et 15.30 – 16.00

Chair : Salimata Sissoko (Dulbea)

Gender and Ethnicity in the New Zealand Labour Market

Robert Alexander (NZ) University Of Otago

Spécialisation des Emplois et Chômage dans un Modèle d'Appariement

Samir Amine (F) Université du Havre

Pay Equity Illusion : Discrimination against Women in France

Sandra Cavaco (F) GATE, CNRS / Université Lyon II

Gender Wage Gap and Female Participation in Labor Market in Egypt

Daad Fouad (ET) Cairo University

Converging inequalities : a panel study of the gender wage gap in the European Union

Amynah Gangji (B) Université Libre de Bruxelles

Return to Internal Mobility in the Spanish Labour Market: Differences by Gender

Dolores Garcia-Crespo (S) Dept de Economía Aplicada. Estadística y Econometría.

Segmentation by Skills and Wage Discrimination in a Trans-Border Labor Market

Oscar Gonzalez (SUI) Istituto Ricerche Economiche (IRE) – U. della Svizzera Italiana

Wage Differences Between Incumbents and External Candidates

Wolter Hassink (NTW) Utrecht University

Gender Specific Impact of Computer Use on the Wage Structure in Austria

Helmut Hofer (AUS) Institute for Advanced Studies

An Investigation on the Gender Wage Gap in the Australian Labour Market

Hiau Joo Kee (AUS) University of Adelaide

Wage Inequality and Segregation Between Native and Immigrant Workers in Switzerland:

Evidence Using Matched Employee-Employer Data

Tobias Müller (CH) Département d'économétrie, Université de Genève

Gender Discrimination – Pay and Promotions in Job-Ladders

Ada Ma (UK) University of Aberdeen

Differences in Career Advancement by Gender : Evidence from Personnel Data

Stephen L. Mehay (CA) Graduate School of Business & Public Policy

Glass Ceilings? Sticky Floors? Gender Differences in Wage Growth and Promotion

Philippe Van Kerm (LU) CEPS/INSTEAD

14.00 - 15.30- Parallel Session 2b : Job performance incentives

Chair: Gilbert Cette (Banque de France)

Firm-Provided Social Concerns - Just Another Non-Wage Compensation Story?

Iben Bolvig (DK) The Aarhus School of Business

Intra-Firm Wage Dispersion and Firm Performance in Belgium

Thierry Lallemand (B) University of Brussels

Performance-Related Pay and Firm Performance in Finland

Hannu Piekkola (FIN) ETLA

Confronting Objections to Performance Pay: an Analysis of the Incentives-Job Satisfaction

Relationship after Controlling for Endogeneity

Ioannis Theodossiou (UK) University of Aberdeen

The Impact of Piece Rate Contracts on Wages and Worker Effort: Evidence from Linked

Employer-Employee Data

Chris Riddell (CA) University of British Columbia

15.30 - 16.00 Coffe break and Poster Session (sessions 1, 2a, 3, 4, et 7a)

16.00- 17.30 Session 3 : Labour Market Policies

Chair: Eskil Wadensjö (U. Stockholm)

Churning and Institutions - Dutch and German Establishments Compared with Micro-Level Data

Piet Allaart (ND) OSA-Institute

The Impact of the German Job Protection Legislation on Job Creation in Small Entreprises

Derik Burgert (D) Universität Lu-neburg

Subsidized Employment for Young Long-Term Unemployed Workers - an Evaluation

Christian Göbel (B) IRES, Université Catholique de Louvain

Explaining the Desire for Local Bargaining: Evidence from a Finnish Survey of Employers

and Employees

Anni Heikkilä (FIN) The Research Institute of the Finnish Economy

Wage Subsidies in East-Germany - A Cure for the Unemployment Plague?

Paulo Rodrigues (D) Goethe U. Frankfurt, Faculty of Eco. and Business Administration

Poster session: thursday 10.30 – 11.00 et 15.30 – 16.00

Chair : Mickaël Rusinek (ULB)

Des facteurs qui peuvent perturber le lien entre croissance et chômage dans une petite économie ouverte

Ferdy Adam (L) Ministère de l'économie

Unemployment and Economic Policy in Morocco Deterministic and Stochastic Analysis

Ahmad Bajjou (MA) Ifrane University

Evaluation ex post de l'impact des 35 heures sur la demande de travail et les performances

économiques des entreprises

Matthieu Bunel (F) Laboratoire IREGE Laboratoire CIRPEE

Measuring the Impact of the Italian CFL Programme on the Job Opportunities for the Youths

Bruno Contini (I) University of Torino

Allègement du coût du travail et emploi peu qualifié : une réévaluation

Islem Gafsi (F) EPEE, Université d'Evry-val-d'Essonne

Un marché de travail imbriqué dans une grande région transfrontalière: substituabilité et/ou

Alexandra Guarda-Rauch (L) Ministère de l'Economie

An econometric analysis of employment wages and productivity in Europe in comparison

with the US an Japan, 1964-2000

Maria-Carmen Guisan (ES) University of Santiago de Compostela

Reduction in the Long-Term Unemployment of the Elderly: a Story of Success from Finland

Tomi Kyrrä (FIN) Government Institute for Economic Research, VAT

Ideals in Sequential Bargaining Structures

Ana Paula Martins (P) Universidade Catolica Portuguesa

Austria's Wage Bargaining System: Large Wage Differentials in a Corporatist Economy

Wolfgang Pollan (AUS) Austrian Institute of Economic Research

Union Wage Gaps in Multilevel Industrial Relations Systems

Michael Rusinek (B) ULB

Government Grants and Labour Demand: A Micro-Econometric Analysis

Eric Strobl (B) CORE, Université catholique de Louvain

17.30- 19.00 Session 4: Education and training

Chair : Serge Alegreza (STATEC, Luxembourg)

Employment Subsidies vs. Other Forms of Active Programmes in Promoting Youth Employment

Virve Ollikainen (FIN) Government Institute for Economic Research

Skill Wage Premiums, Employment, and Cohort Effects in a Model of German Labor Demand

Karsten Kohn (D) Goethe-University Frankfurt

The Impact of Training on Earnings - Differences Between Participant Groups and Training Forms

Anja Kuckulenz (D) Zentrum für Europäische Wirtschaftsforschung (ZEW)

Firm-Level Social Returns to Education

Pedro Martins (UK) University of St Andrews

The Determinants of Training Investments by Firms: Coverage, Intensity and Specificity

Empirical Evidence from two Provincial Italian Datasets

Massimiliano Mazzanti (I) Università di Ferrara

Poster session: thursday 10.30 – 11.00 et 15.30 – 16.00

Chair : Céline Mousset (CRW, U. Mons)

Educational and Mismatch and Wages in Spain: New Evidence with Panel Data

Dolores Garcia-Crespo (S) Dept. de Economía Aplicada. Estadística y Econometría

The Effects of Training on Unemployment and Pay in Greece

Costas N. Kanellopoulos (GR) Centre of Planning and Economic Research (KEPE)

University Prestige and Choice of Major Field :Evidence from South Korea

Changhui Kang (SIN) National University of Singapore

Suréducation sur le marché du travail belge : Evaluation et analyse des facteurs explicatifs à

l'aide de deux types d'approches

Gungor Karakaya (B) DULBEA

General Education vs Vocational Training : How do they Affect Individual Labour Market Performance?

Pavlina Karasiotou (B) Université Catholique de Louvain

Do all Workers Want Training? Evidence from Job Satisfaction Data

Nicolai Kristensen (DK) Aarhus School of Business

Marginal Rate of Substitution Between Work Experience and Education

Jonas Månsson (S) Växjö University

Which Human Capital Matters for the Wages of the Poor and the Rich ? Evidence from

Match Worker-Firm Data from Tunisia

Christophe Nordman (F) Institut de Recherche pour le Développement-DIAL

Measuring Mismatch on a Labour Market

Alka Obadic (NDH) University of Zagreb

Quand les enfants d'origine défavorisée jettent l'éponge. Origine sociale et investissement éducatif

Lionel Page (F) Université Paris I

Endogenous Wage Determinants and Returns to Education in Spain

Mario F. Rueda-Narváez (S) Universidad de Málaga

19.30 Reception and Official Dinner:

vendredi 8 octobre 2004 08.30 - 09.00 Registration and Coffe

09.00 - 10.30 - Session 5: Microeconometrics of Wages

Chair: Patrick Sevestre (U. Paris XII)

Worker Mobility Displacement, Redeployment and Wage Dynamics in Italy

Claudia Villoso (I) University of Torino

Labour Market Transitions and Wages: An Empirical Analysis

Alfred Garloff (D) Zentrum für Europäische Wirtschaftsforschung

Nominal and Real Wage Rigidity: An Assessment Using Italian Microdata

Agata Maida (I) University of Turin

Signaling in the Labour Market: New Evidence on Layoffs and Plant Closings

Nuria Rodriguez-Planas (S) Universitat Autònoma de Barcelona

The Impact of Minimum wages on Hours and Employment Revisited

Frank Walsh (IRL) University College Dublin

Poster session: Friday 10.30 – 11.00 et 15.30 – 16.00

Chair : Ilan Tojerof (Dulbea)

Non-Employment and Subsequent Wage Losses

José Maria Arranz (E) University of Alcalá

Local Determinants of Spatial Wage Dispersion in Russia

Céline Bigneat (F) Université Paris I

Are Low-Educated Workers Disproportionately Affected by a Change in the Minimum Wage?

Helen Connolly (USA) Northeastern University

Regional Wage Adjustments and Unemployment : Estimating the Time-Varying Wage Curve

Kamil Galuscak (CS) Czech National Bank

Establishment Size and Wage Level in Six European Countries: Evidence from Matched

Employer-Employee Data

Thierry Lallemand (B) DULBEA

Modelling the Employment Effects of Minimum Wage: the Case of Luxembourg

Teoman Pamukcu (L) Université du Luxembourg

Inter-Industry Wage Differential and the Gender Wage Gap. Evidence from the ESES for seven EU Countries

Robert Plasman (B) DULBEA

The Unemployment Benefit System and Wage Flexibility in EMU: Time-Varying Evidence in Five Countries

Joseph Plasmans (B) The Research Institute of the Finnish Economy

10.30 - 11.00 Coffe break and Poster Session (sessions 2b, 5, 6, 7b, et 8)

11.00 - 12.30 - Session 6: Employment contracts

Chair: Sergio Perelman (U. Liege)

Exits from Temporary Jobs in Europe: A Competing Risks Analysis

Anna D'Addio (DK) Aarhus University

Lousy and Lovely Jobs: the Rising Polarization of Working Britain

Maarten Goos (UK) London School of Economics

Self-Employed Immigrants in Denmark and Sweden. Why are their Incomes so Low? "

Eskil Wadensjö (S) Swedish Institute for Social Research

Estimating Employers' Preference for Employment Contracts Using Conjoint Analysis

Marloes Zijl (NL) University of Amsterdam

The Wage Penalty Induced by Part-Time Work. Evidence from European Countries

Sile O'Dorchai (B) DULBEA

Poster session: Friday 10.30 – 11.00 et 15.30 – 16.00

Chair : Sile O'Dorchai

Urban Informal Sector and Networks: A Case Study of Delhi Slum Dweller

Mitra Arup (IND) Institute of Economic Growth Delhi University Enclave

Market Potential and the Location Choice of Mexican Immigrants in The United States

leila Baghdadi (F) Université Paris 1 Panthéon Sorbonne

Determinants and Characteristics of Temporary Employment in Europe

Anna D'Addio (DK) Aarhus University

Coopération and Labor Contracting : an Intense Relationship

Patrick Micheletti (F) ESC Marseille

The Demand for Apprentices in a Deregulated Labour Market

Samuel Mühlemann (CH) University of Berne

12.30 - 14.00 Lunch and Poster Session (sessions 2b, 5, 6, 7b, et 8)

14:00-15:30 - Parallel Session 7a: Gender Wage Gaps

Chair: François Ricx (Dulbea)

Gender wage gap and segregation during transition : case of Hungary

Marton Csillag (F) Inra Toulouse

New Workplace Practices and the Gender Wage Gap

Nabanita Datta Gupta (DK) Aarhus School of Business

Gender Wage Inequality and Rent Sharing -Evidence from a German Employer-Employee Data Set

Hermann Gartner (D) Institute for employment research

Gender composition and the gender wage gap revisited

Lena Nekby (FIN) Stockholm University

Revisiting the Gender Wage Gap in an International Perspective

Salimata Sissoko (B) University of Brussels

14:00-15:30 - Parallel Session 7b: Human Capital Management

Chair: Patrick Micheletti (Euromed, Marseille)

Promotions, State Dependence and Intrafirm Job Mobility : Evidence from Personnel Records

Pablo Acosta (USA) University of Illinois at Urbana-Champaign

The Promotion Dynamics of American Executives

Christian Belzil (CN) CNRS (Gate, u. Lyon 2) et IZA

Human Resource Management an Labour Demand Dynamics. A Microeconometric Analysis

Employers Matched Data

Claire Dupont (B) Université de Mons-Hainaut

The Estimation of Job Satisfaction with Endogenous Income

Kostas Mavromaras (UK) University of Aberdeen

Entrepreneurial Choice : Can the Jack-of-all-Trades Attitude be Trained ?

Olmo Silva (I) European University Institute

Does Motivation Trigger Autonomy, or Vice Versa?

Kameliia Petrova (USA) Department of Economics Boston College

Poster session (2b+7b) Friday 10.30 – 11.00 et 15.30 – 16.00

Chair : Pascale Vandepuette (U. Mons)

Selection in Hiring, in Relation to Employer Characteristics and non-wage Job Characteristics

Piet Allaart (ND) OSA-Institute

Nouvelles normes de recrutement et sélectivité dans la gestion des ressources humaines

Stephen Bouquin (F) Université de Picardie Jules Verne

Les déterminants du risque d'accident dans le milieu de travail en Tunisie

Abdelaziz Ben Khalifa (TN) Université de Tunis

Determinants of Job Satisfaction when Individuals' Baseline Satisfaction Levels may differ

Anna D'Addio (DK) Aarhus University

Job Satisfaction and on-the-Job Search : a Theoretical and Empirical Approach

Carlos Gamero-Burón (E) Universidad de Málaga

"Decrepit Destruction. When Firms Get Old"

Johan Kuhn (DK) Aarhus School of Business

Workforce Reduction and Firm Performance: a Comparison between French Publicly-Listed and Non-Listed Companies 1994-2000

Arnaud Degorre (F) INSEE

Promotion to hospital consultant: regression analysis using NHS administrative data

Kostas Mavromaras (UK) University of Aberdeen

Capital sharing and the Labour Productivity-Cost Ratio in Belgium. First Considerations from a Natural Experiment

Aurélie Van Melkebeke (B) Université de Mons-Hainaut

Tenure Effects on Job Satisfaction for Career and Non Career Labour Markets

Ioannis Theodossiou (UK) University of Aberdeen & University of Macedonia

15:30-16:00 Coffe break and Poster Session (sessions 2b, 5, 6, 7b, et 8)

16:00-18:00 - Session 8: Labour Demand Dynamics

Chair: Emmanuel Dhyne (Banque de Belgique)

Explaining Individual Job Separations in the Presence of Labour Market Sorting

Anders Frederiksen (NL) Maastricht University

Asymmetries in Employment and Hours Adjustments: Theory and Evidence

Pekka Ilmakunnas (FIN) Helsinki School of Economics

The Declining Labour Share: Lessons from Finnish Micro-Data

Mika Maliranta (FIN) The Research Institute of the Finnish Economy ETLA

Do Larger Severance Payments Increase Individual Job Duration

Lia Pacelli (I) University of Turin

Interrelated Factor Demand with Fixed Costs of Investment: Consequences for Employment Dynamics

Michael Polder (NL) University of Maastricht

Labour Demand Adjustment in Hungary

Eva Suranyi (H) Budapest University of Economic Sciences

Dynamics of Labour and Capital Adjustment—a Comparison of Germany and the NL

Sher Verick (D) IZA University of Bonn

Poster session: Friday 10.30 – 11.00 et 15.30 – 16.00

Chair : Alain Finet (U. Mons)

The Socio-Economic Determinants of Labour Demand in Greece : an Empirical Investigation

Michael Chletsos (GR) University of Ioannina, Dept. of Economics

A Leading Indicator for Employment in the Belgian Private Sector

Jan De Mulder (B) National Bank of Belgium

Growth of Permanent Wage Employment in Family Farms

Bernard Elyakime (F) INRA

Models Of Labour Demand With Fixed Costs Of Adjustment: A Generalised Tobit Approach

Stefano Fachin (I) University of Rome "La Sapienza"

Searching Leading Indicators for Employment in Germany: Some Simple Regression Models

Christian Gaggermeier (D) Institute of Employment Research

Incertitude agrégée et emploi : "une étude empirique sur des données françaises"

Jean François Piférini (F), Université de Paris 8

Russia's Accession to WTO: Labor Demand Story

Ivan Tcherkachine (R) Institute for Open Economy, New Economic School

The Effect of Privatization on the Demand for Labor in Romania. Evidence from a Comprehensive Panel

Almos Tolegdy (H) Budapest University of Economic Sciences

Caractéristiques et déterminants de la demande de travail dans une économie en transition : l'exemple algérien

Ahmed Touil (DZ) Fac.Sciences Economiques et gestion Tlemcen Algérie

17.30 – End of the Conference