

**Do all workers want training?
Evidence from Job Satisfaction data**

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The need for life-long training for employees in OECD countries has – for good reasons - been repeated as a mantra. Training is expected not only to increase productivity and induce flexible labour markets but also to enhance the quality of jobs. In this paper we estimate whether training is considered to be a positive part of a job for all groups of employees, i.e. whether or not training increases job satisfaction.

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